

Fazal E Haq

Senior Financial Analyst | FP&A & Business Partnering | Budgeting, Forecasting & Management Reporting | Financial Modelling | MBA

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Professional Summary

Finance professional focused on disciplined planning, reliable reporting systems, and automation that improves the quality and speed of decisions. Works across FP&A forecasting, variance analysis, management reporting, reconciliation, and financial-data transformation using Excel, VBA, SQL, Python, Power BI, and SAP.

Professional Experience

Senior Financial Analyst, FP&A and Finance Systems

Sanofi Pasteur | Contract via GoFinancier | March 2022 - April 2024 | Toronto, Ontario, Canada

- Performed FP&A forecasting, variance analysis, and management reporting for operating divisions.
- Built finance systems automation across ERP extracts, data transformations, and reporting models.
- Developed structured reconciliation pipelines and consolidation toolkits.

Financial Analyst, Commercial Finance and Flash Reporting

Celestica | Full-time | May 2019 - February 2022 | Toronto, Ontario, Canada

- Performed commercial finance modeling, revenue and margin variance analysis, and flash performance reporting.
- Consolidated operating unit budget submissions with validation controls.
- Completed transactional data extraction and tie-out routines.

Management Trainee Officer

MTBC / Medical Transcription Billing Corp. | Full-time | January 2014 - August 2014 | Rawalpindi, Pakistan

- Supported accounting reports, reconciliations, and month-end schedules.
- Assisted with account analysis and variance investigation.

Intern, Branch Operations

Summit Bank Limited | Internship | June 2013 - July 2013 | Pakistan | On-site

- Supported account servicing, cheque processing, markup calculations, and customer queries.
- Assisted with account opening and reactivation and stop-payment requests.

Intern

Muslim Aid Pakistan | Internship | October 2012 | Islamabad, Pakistan | On-site

- Helped coordinate a team and develop a financial and operational plan for a public-health awareness initiative.
- Conducted field research focused on enterprise-development skills.

Intern, TIDE Programme

Shell | Internship | May 2012 - August 2012 | Pakistan | On-site

- Participated in the TIDE entrepreneurship programme, supporting business training for small-business owners with HDF.
- Led the assigned project team.

Selected Outcomes

- Reduced a month-end reporting cycle from four days to same-day availability through an extract, validate, and present sequence.
- Built a VBA toolkit to consolidate twelve department budget templates with validation checks.
- Completed an MBA in Financial Management while working full-time as a financial analyst.

Education and Credentials

MBA, Financial Management | May 2024 - December 2025

Carleton University - Sprott School of Business. CGPA 3.8/4.0. Completed while working full-time as a financial analyst.

BBA, Finance | September 2008 - December 2012

Bahria University. Major in Finance and Financial Management.

Chartered Professional Accountant (CPA) - Candidate | In progress

CPA Ontario. Canadian CPA designation path in progress.

Academic Projects

Strategic Investment and Financing Assessment

MBA project | July 2025 | Carleton University

Completed an academic analysis of The North West Company focused on e-commerce investment and financing considerations.

Acquisition Business Case

MBA team project | June 2025 | Carleton University

Developed a hypothetical acquisition business case evaluating Leon's Furniture by Wayfair.

Technical Capabilities

FP&A and Financial Modeling: Forecasting, budgeting, variance analysis, management packs, driver models, scenarios, and consolidation.

Excel and VBA: Models, automated consolidation toolkits, controls, validation routines, and Power Query workflows.

SQL and Python: Extraction, transformation, reproducible feeds, financial-data validation, tie-outs, and exception logs.

Power BI and SAP: KPI reporting, DAX, shared metric definitions, finance systems workflows, and source extracts.

Selected Professional Evidence

- [FP&A Month-End Reporting Automation](#)
- [Excel and VBA Budget Consolidation Toolkit](#)
- [Executive KPI and MBR Dashboard](#)

Systems

Excel | VBA | SQL | Python | Power BI | SAP